|                            |                                  |   |                                  | Pricing            |                      |  |
|----------------------------|----------------------------------|---|----------------------------------|--------------------|----------------------|--|
|                            | Title                            | Level                                   | Not-to-Exceed Rate (\$ per Hour) |                    |                      |  |
| Category                   |                                  |   | Technology Type                  |                    |                      |  |
|                            |                                  |   | Legacy                           | Core               | Emerging             |  |
|                            |                                  |   | NTE                              | NTE                | NTE                  |  |
|                            |                                  |   | Rate                             | Rate               | Rate                 |  |
| Applications               | Programmer/ Developer<br>Analyst | Developer Analyst 1                     | \$67.57                          | \$73.45            | \$76.56              |  |
|                            |                                  | Developer Analyst 2                     | \$78.68                          | \$85.98            | \$96.52              |  |
|                            |                                  | Developer Analyst 3                     | \$90.95                          | \$100.40           | \$113.53             |  |
|                            | Programmer/Developer             | Developer 1                             | \$61.49                          | \$71.20            | \$75.01              |  |
|                            |                                  | Developer 2                             | \$76.70                          | \$83.75            | \$94.26              |  |
|                            |                                  | Developer 3                             | \$88.45                          | \$97.25            | \$109.39             |  |
|                            | Software Test Analyst            | Software Test Analyst 1                 | \$54.85                          | \$65.28            | \$71.39              |  |
|                            |                                  | Software Test Analyst 2                 | \$65.88                          | \$71.07            | \$82.57              |  |
|                            |                                  | Software Test Analyst 3                 | \$76.46                          | \$81.99            | \$96.43              |  |
|                            | Technical Writer                 | Technical Writer 1                      | \$48.17                          | \$51.98            | \$56.19              |  |
|                            |                                  | Technical Writer 2                      | \$56.90                          | \$61.03            | \$65.57              |  |
|                            |                                  | Technical Writer 3                      | \$66.11                          | \$69.01            | \$76.10              |  |
|                            | Business Analyst                 | Business Analyst 1                      | \$64.68                          | \$70.15            | \$76.40              |  |
|                            |                                  | Business Analyst 2                      | \$75.92                          | \$87.06            | \$90.01              |  |
|                            |                                  | Business Analyst 3                      | \$88.38                          | \$95.68            | \$106.02             |  |
|                            | System Analyst                   | System Analyst 1                        | \$65.25                          | \$70.45            | \$81.37              |  |
|                            |                                  | System Analyst 2                        | \$75.77                          | \$87.03            | \$95.50              |  |
|                            |                                  | System Analyst 3                        | \$88.43                          | \$95.95            | \$106.40             |  |
| Data Management            | Database Architect               | Database Architect 1                    | \$71.68                          | \$76.68            | \$83.38              |  |
|                            |                                  | Database Architect 2                    | \$82.72                          | \$95.23            | \$97.31              |  |
|                            |                                  | Database Architect 3                    | \$95.74                          | \$108.95           | \$113.73             |  |
|                            | Data Warehouse Architect         | Data Warehouse Architect 1              | \$76.04                          | \$81.04            | \$87.31              |  |
|                            |                                  |   | \$86.64                          | \$93.44            | \$101.25             |  |
|                            |                                  | Data Warehouse Architect 3              | \$100.02                         | \$108.32           | \$118.44             |  |
|                            | Database Administrator           | Database Administrator 1                | \$70.26                          | \$80.16            | \$86.63              |  |
|                            |                                  | Database Administrator 2                | \$80.86                          | \$93.61            | \$101.54             |  |
|                            |                                  | Database Administrator 3                | \$92.82                          | \$107.92           | \$118.72             |  |
|                            |                                  | Enterprise Architect 1                  | \$118.50                         | \$130.04           | \$143.75             |  |
| Enterprise Architect       | Enterprise Architect             | Enterprise Architect 2                  |                                  |                    |                      |  |
|                            | Dualant Managan                  |   | \$136.66                         | \$149.60           | \$167.51<br>\$105.63 |  |
| Project Management         | Project Manager                  | Project Manager 1                       | \$84.93                          | \$96.73            |                      |  |
|                            |                                  | Project Manager 2                       | \$103.67                         | \$116.33           | \$125.20             |  |
|                            | Project Lead                     | Project Lead 1                          | \$80.84                          | \$87.16            | \$94.07              |  |
|                            |                                  | Project Lead 2                          | \$95.42                          | \$108.37           | \$116.95             |  |
| Telecom/Networking         | Network Engineer                 | Network Engineer 1                      | \$77.02                          | \$96.24            | \$99.07              |  |
|                            |                                  | Network Engineer 2                      | \$94.21                          | \$113.31           | \$123.18             |  |
|                            | Network Administrator            | Network Administrator 1                 | \$55.97                          | \$57.67            | \$65.73              |  |
|                            |                                  | Network Administrator 2                 | \$65.75                          | \$76.42            | \$87.15              |  |
|                            |                                  | Network Administrator 3                 | \$62.82                          | \$82.15            | \$90.78              |  |
| Security                   | Security Analyst                 | Security Analyst 1                      | \$88.66                          | \$99.99            | \$111.48             |  |
|                            |                                  | Security Analyst 2                      | \$100.51                         | \$113.22           | \$126.76             |  |
|                            | Security Engineer                | Security Engineer                       | \$105.78                         | \$119.46           | \$135.03             |  |
|                            | Security Architect               | Security Architect                      | \$128.25                         | \$142.40           | \$161.97             |  |
| Customer Technical Support | Help Desk                        | Help Desk 1                             | \$39.95                          | \$42.98            | \$47.11              |  |
|                            |                                  | Help Desk 2                             | \$47.00                          | \$53.12            | \$55.08              |  |
|                            |                                  | Help Desk 3                             | \$54.92                          | \$58.60            | \$63.58              |  |
|                            | Technical Support                | Technical Support 1                     | \$46.13                          | \$42.00            | \$57.23              |  |
|                            |                                  | Technical Support 2                     | \$56.73                          |                    | \$66.58              |  |
|                            |                                  |   |                                  |                    | \$76.38              |  |
|                            |                                  | Technical Support 2 Technical Support 3 | \$56.73<br>\$63.20               | \$58.71<br>\$67.80 |                      |  |